MINUTES OF A REGULAR MEETING SCHOOL BOARD OF PITTSYLVANIA COUNTY, VIRGINIA

A regular meeting of the School Board of Pittsylvania County was held in the School Administration Building, Chatham, Virginia, on Tuesday, January 10, 2017, at 6:30 p.m.

Members were present as follows: Mr. Calvin D. "Bunky" Doss, Chairman, Mr. W. Neal Oakes, Vice-Chairman, Mr. J. Samuel Burton, Mr. George V. Henderson, Dr. Charles H. Miller, Jr., Mr. R. Todd Sanders, STUDENT REPRESENTATIVES: Mr. Samuel D. Nicholson (Chatham High School), and Ms. Sarah E. Goard (Tunstall High School), Dr. Mark R. Jones, Division Superintendent, Mrs. Janet F. Hancock, Clerk of the Board, and Mrs. Tracey R. Worley, Director of Finance/Deputy Clerk. ABSENT: Mr. Frank C. Blevins (Student Representative from Dan River High School), and Ms. Erin L. Mayhew (Student Representative from Gretna High School). Mr. Don C. Moon joined the meeting at 7:22 p.m.

Mrs. L. Ann Cassada, Assistant Superintendent for Support Services, Dr. Jeffrey B. Early, Assistant Superintendent for Operations, Dr. Lillian D. Holland, Assistant Superintendent for Administration, and Ms. B. Teresa Petty, Assistant Superintendent for Instruction were present.

The Chairman called the meeting to order.

On motion by Mr. Burton, seconded by Mr. Oakes, the Board by unanimous vote of all members present convened a closed meeting session pursuant to the Virginia Freedom of Information Act for the following purpose:

- 1. to discuss personnel matters under Section 2.2-3711(A)(1) of the Code of Virginia; in particular: staff appointments, resignations, leaves, and assignments; and
- 2. to discuss student matters under Section 2.2-3711(A)(2) of the Code of Virginia; in particular: student admission/discipline.

On motion by Dr. Miller, seconded by Mr. Oakes, the Board by unanimous vote of all members present returned to open session and adopted the following certification:

CERTIFICATION OF CLOSED MEETING

WHEREAS, the Pittsylvania County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, Section 2.2-3712(D) of the Code of Virginia requires a certification by this School Board that such closed meeting was conducted in conformity with Virginia Law;

NOW, THEREFORE, BE IT RESOLVED, that the Pittsylvania County School Board hereby certifies that, to the best of each member's knowledge, (i) only public business matters

lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed, or considered.

VOTE:

Ayes: Mr. Burton, Mr. Doss, Mr. Henderson, Dr. Miller, Mr. Oakes

and Mr. Sanders

Navs: None

ABSENT: Mr. Moon

Clerk, Pittsylvania County School Board

January 10, 2017

On motion by Mr. Burton, seconded by Mr. Oakes, the Board by unanimous vote of all members present approved the PERSONNEL CHANGES for January 10, 2017, as presented.

Dr. Lillian D. Holland, Assistant Superintendent for Administration, introduced Ms. Stephanie Anderson, a teacher at Chatham High School, who is completing her administrative internship.

On motion by Mr. Oakes, seconded by Mr. Sanders, the Board by unanimous vote of all members present approved the agenda with the addition of the following item:

> • Under New Business, Discussion of a February meeting to review the compensation study

Under the consent agenda and on motion by Mr. Sanders, seconded by Mr. Burton, the Board by unanimous vote of all members present approved the following items:

- 1. The Board approved the minutes of December 13, 2016, (Regular Meeting) as provided to members.
- 2. The financial report for the Regular School Budget for January 10, 2017, was accepted and authorization was given for payment of bills as follows:

<u>FUND</u>	WARRANT N UMBERS	AMOUNT
Regular Fund	143250 – 143574	\$ 1,851,141.14
Payroll (Regular &	141530 - 141531 (checks)	\$ 6,063,405.18
Cafeteria)	245029 - 246987 (vouchers)	
Cafeteria Fund	14918– 14956	\$ 477,181.73
Reimbursement	314 – 455	\$ 22,887.36
Checks	1046 - 1056	\$ 441.26

3. The Board approved the following overnight field trips:

SCHOOL(S)	ACTIVITY	LOCATION	DATES
Tunstall High	FFA- Block & Bridle Horse Judging and Hippology CDE's	Blacksburg, VA	February 10-11, 2017
Tunstall Middle	FFA – Block & Bridle Judging CDE's	Blacksburg, VA	February 24-25, 2017
Tunstall Middle	FFA – Block & Bridle Livestock Judging and Stockman's	Blacksburg, VA	February 24-25, 2017

Ms. Sarah Goard, Student Representative from Tunstall High School, presented the Character Word of the Month for January which was "Responsibility."

There was no presentation from the Pittsylvania Education Association (PEA).

There was no presentation to request an increase in coaching supplement pay for SCAEL.

It was noted that a report relative to the 2017-2018 budget requests had been provided at the Budget Committee. No additional information was provided.

Dr. Lillian D. Holland, Assistant Superintendent for Administration, provided an update on the Compensation Study for Pittsylvania County Schools. The report has revealed some commendable practices and recommendations to improve and change the existing compensation plans. A suggestion was made to invite a representative from Evergreen Solutions to present these recommendations to the School Board.

The Superintendent reported on the following items:

- Congratulations were expressed to the following schools and facilities for their contributions to families in need:
 - Tunstall Middle School Jr. BETA, FFA and FCCLA clubs. These clubs sponsored a canned food drive for the Salvation Army and collected 6,156 non-perishable items
 - Two families from Kentuck Elementary School were the recipient of a Christmas dinner courtesy of the Old School Car Club of Danville.
 - The Central Office staff collected 320 canned food items to be distributed to families at Christmas.
- Congratulations were expressed to The Girls on the Run from Gretna Elementary School. Their float, "Girls Run the World," was entered and won first place in the Gretna Christmas Parade.
- The State Board of Education has announced the following amendments to current practices:
 - Licensure regulations have been amended to require every person seeking initial licensure or renewal of a teaching license to complete awareness training on the indicators of dyslexia and the evidence-based interventions and accommodations for dyslexia.

- The Procedure for Adjusting Grievances has been received. Changes in the procedure include the removal of a teacher's option to have a grievance heard before a fact-finding panel, allowing the local school board to designate an impartial hearing officer from outside the school division to hear a teacher's grievance, elimination of probation as a form of discipline and reduction of the time in which a teacher who received a notice of dismissal has to request a hearing to ten (10) days.
- Regulations governing the reduction of State aid when the length of the school term falls below 180 teaching days or 990 teaching hours were amended to expand the circumstances under which the Board of Education is authorized to waive the requirement that school divisions provide additional teaching days or teaching hours to compensate for school closings, to include closings resulting from severe weather conditions or other emergency situations.
- Appreciation was expressed to the Board for the adoption of the resolution for the Coalfield Coalition to better fund rural school divisions. Discussions have been continuing between legislators and Superintendents in Regions 6, 7 and 8 regarding funding for areas such as the VRS rate increase, the elimination of the 2% salary increase funding from 2016-2017, request for the 1½% bonus be eliminated and reinstate the funding for the 2% raise, loss of Average Daily Membership (ADM) and how it affects funding, pre-Labor Day opening elimination and homeschool students' participation in VHSL events.
- The average attendance for the school system is 95.11% for the month and 95.79% to date. Schools with the highest attendance rate for the month and to date are recognized at each monthly principals' meetings.
- The high schools and the Pittsylvania Career & Technical Center received grant funding from ExxonMobil grants in the amount of \$1,000.00 for each.
- The Board members were reminded of the following upcoming VSBA conference:
 - VSBA Capital Conference, January 23-24, 2017, Richmond Marriott, Richmond, Virginia
 - VSBA New Chairmen/Board Member/Superintendent Orientation, January 24, 2017, Richmond Marriott, Richmond, Virginia
 - VSBA Southern Regional Forum, April 25, 2017, (Location TBA Lynchburg, Virginia)
 - 2017 VSBA/WVSBA March Hot Topic Conference, March 15, 2017, Wytheville Meeting Center, Wytheville, Virginia

Under unfinished business, the Superintendent provided a report on the Affordable Care Act (ACA) requirements. Discussions have been held with BB&T and the School Board attorney. It has been determined that the school system would not be required to pay the employer share for health insurance; therefore, no changes are necessary in School Board Policy GBO-PC, Retirement System. It was noted that the following recently adopted policies would need to be revised to eliminate the 26-week break in service requirement:

- GCE-PC, Part-Time and Substitute Professional Staff Employment
- GCPB, Resignation of Staff Members

On motion by Mr. Burton, seconded by Mr. Moon, the Board by unanimous vote of all members present approved the second and final reading of School Board Policy IKH-PC, Grading System, as presented.

The committee appointments/assignments for the School Board for 2017 were assigned by the Chairman (copy attached).

On motion by Mr. Moon, seconded by Mr. Oakes, the Board by unanimous vote of all members present adopted the Code of Conduct for the School Board Clerk as presented. (Copy attached)

On motion by Mr. Henderson, seconded by Mr. Sanders, the Board by unanimous vote of all members present scheduled a Special School Board meeting on Thursday, February 2, 2017, at 6:00 p.m. to discuss the compensation study recommendations for Pittsylvania County Schools.

There being no further business, and on motion by Mr. Sanders, seconded by Mr. Moon, the Board by unanimous vote of all members present adjourned the meeting at 7:30 p.m.

CHAIRMAN

CLERK Honor