

**PITTSYLVANIA COUNTY SCHOOLS
2018-2019 TEACHER SALARY SCHEDULE
220 DAYS (11 Months)**

Pittsylvania County Schools is in the process of implementing the recommendations of a Compensation Study beginning with the 2017-2018 school year and will be phasing-in this scale pending annual funding availability. Please note all employee salaries are based upon a calculation using current years of experience and a phase-in formula for appropriate placement. At this time in the implementation process, steps do not equate to years of experience.

| Placement # for 2017-2018 | Placement # for 2018-2019 | Bachelors | Bachelors + 9 Hours | Bachelors +18 Hours | Masters | Advanced Degree | Doctorate |
|------------------------------|------------------------------|--------------|------------------------|------------------------|--------------|-----------------|--------------|
| N/A | 1 | \$ 43,519.30 | \$ 43,777.80 | \$ 44,041.80 | \$ 45,600.50 | \$ 46,120.80 | \$ 46,641.10 |
| 1 | 2 | 44,132.53 | 44,391.66 | 44,656.29 | 46,218.60 | 46,740.07 | 47,261.51 |
| 2 | 3 | 44,754.40 | 45,014.12 | 45,279.35 | 46,845.08 | 47,367.65 | 47,890.17 |
| 3 | 4 | 45,385.04 | 45,645.31 | 45,911.11 | 47,480.06 | 48,003.66 | 48,527.20 |
| 4 | 5 | 46,024.56 | 46,285.35 | 46,551.67 | 48,123.64 | 48,648.21 | 49,172.70 |
| 5 | 6 | 46,673.10 | 46,934.37 | 47,201.18 | 48,775.94 | 49,301.41 | 49,826.79 |
| 6 | 7 | 47,330.77 | 47,592.49 | 47,859.75 | 49,437.09 | 49,963.38 | 50,489.57 |
| 7 | 8 | 47,997.71 | 48,259.84 | 48,527.51 | 50,107.19 | 50,634.24 | 51,161.17 |
| 8 | 9 | 48,674.04 | 48,936.54 | 49,204.58 | 50,786.38 | 51,314.11 | 51,841.71 |
| 9 | 10 | 49,359.91 | 49,622.73 | 49,891.10 | 51,474.78 | 52,003.11 | 52,531.30 |
| 10 | 11 | 50,055.44 | 50,318.55 | 50,587.20 | 52,172.51 | 52,701.36 | 53,230.06 |
| 11 | 12 | 50,760.78 | 51,024.12 | 51,293.02 | 52,879.69 | 53,408.99 | 53,938.12 |
| 12 | 13 | 51,476.05 | 51,739.58 | 52,008.68 | 53,596.46 | 54,126.11 | 54,655.59 |
| 13 | 14 | 52,201.40 | 52,465.08 | 52,734.32 | 54,322.95 | 54,852.87 | 55,382.61 |
| 14 | 15 | 52,936.97 | 53,200.75 | 53,470.09 | 55,059.28 | 55,589.38 | 56,119.30 |
| 15 | 16 | 53,682.90 | 53,946.74 | 54,216.13 | 55,805.60 | 56,335.78 | 56,865.79 |
| 16 | 17 | 54,439.35 | 54,703.18 | 54,972.57 | 56,562.03 | 57,092.21 | 57,622.20 |
| 17 | 18 | 55,206.46 | 55,470.23 | 55,739.57 | 57,328.71 | 57,858.79 | 58,388.68 |
| 18 | 19 | 55,984.37 | 56,248.04 | 56,517.27 | 58,105.79 | 58,635.66 | 59,165.36 |
| 19 | 20 | 56,773.25 | 57,036.76 | 57,305.82 | 58,893.40 | 59,422.97 | 59,952.36 |
| 20 | 21 | 57,573.24 | 57,836.53 | 58,105.37 | 59,691.68 | 60,220.85 | 60,749.84 |
| 21 | 22 | 58,384.51 | 58,647.52 | 58,916.08 | 60,500.79 | 61,029.44 | 61,557.92 |
| 22 | 23 | 59,207.21 | 59,469.88 | 59,738.10 | 61,320.86 | 61,848.88 | 62,376.75 |
| 23 | 24 | 60,041.50 | 60,303.78 | 60,571.59 | 62,152.05 | 62,679.33 | 63,206.48 |
| 24 | 25 | 60,887.55 | 61,149.36 | 61,416.71 | 62,994.51 | 63,520.93 | 64,047.24 |
| 25 | 26 | 61,745.51 | 62,006.80 | 62,273.62 | 63,848.38 | 64,373.83 | 64,899.18 |
| 26 | 27 | 62,615.57 | 62,876.27 | 63,142.49 | 64,713.83 | 65,238.18 | 65,762.46 |
| 27 | 28 | 63,497.89 | 63,757.92 | 64,023.47 | 65,591.01 | 66,114.14 | 66,637.22 |
| 28 | 29 | 64,392.64 | 64,651.94 | 64,916.75 | 66,480.08 | 67,001.86 | 67,523.61 |
| 29 | 30 | 65,300.00 | 65,558.50 | 65,822.50 | 67,381.20 | 67,901.50 | 68,421.80 |
| 30 | 30 | 65,300.00 | 65,558.50 | 65,822.50 | 67,381.20 | 67,901.50 | 68,421.80 |