

PITTSYLVANIA COUNTY SCHOOLS
TEACHER AIDE SALARY SCHEDULE
2016-2017

<u>YEARS OF EXPERIENCE</u>	<u>STEP</u>	<u>SALARY</u>
0-3	0	\$ 10,270
4	1	10,474
5	2	10,474
6	3	10,474
7	4	10,474
8	5	10,474
9	6	10,700
10	7	10,923
11	8	11,146
12	9	11,373
13	10	11,596
14	11	11,822
15	12	12,045
16	13	12,268
17	14	12,494
18	15	12,756
19	16	12,980
20	17	13,203
21	18	13,429
22	19	14,325
23	20	15,446
24	21	15,895
25	22	16,343
26	23	16,791
27	24	17,241
28	25	17,688
29+	26	18,572

Based on 185 days

SUPPLEMENTS FOR DEGREE WORK/SALARY

BS Degree	\$ 977
AS Degree	661
18 Semester Hours	325

The Superintendent or designee will determine the direct relationship of previous experience to current job responsibilities for placement on salary schedule.

(more information on back)

Notice To Employees

- All employees of Pittsylvania County Schools have the option to participate in a Tax-Sheltered Annuity Program.**

- All employees shall abide by paragraphs A(1) and A(2) of School Board Policy GBEA, Unlawful Manufacture, Distribution, Dispensing, Possession or Use of a Controlled Substance, as a condition of employment.**

- As provided under Chapter 822 of the 2012 Acts of Assembly (SB 497), all school division and political subdivision employees must begin paying the 5 percent member contribution effective July 1, 2012. All employees hired or rehired on or after July 1, 2012, must pay the full 5 percent upon employment with no phase-in allowed. For current employees, the bill allows governing bodies to phase in the member contribution in each of the next five years or until current employees are paying the full 5 percent contribution, whichever is earlier. Phase-in increases must be in whole percentages of at least 1 percent of creditable compensation per year, with comparable offsetting salary increases.**