

**PITTSYLVANIA COUNTY SCHOOLS
TEACHER SALARY SCHEDULE
2016-2017**

<u>YEARS OF EXPERIENCE</u>	<u>STEP</u>	<u>200 DAY SALARY</u>	<u>205 DAY SALARY</u>	<u>210 DAY SALARY</u>	<u>220 DAY SALARY</u>
0-3	0	\$ 39,563	\$ 40,554	\$ 41,540	\$ 43,520
4	1	40,355	41,364	42,373	44,390
5	2	40,355	41,364	42,373	44,390
6	3	40,355	41,364	42,373	44,390
7	4	40,355	41,364	42,373	44,390
8	5	40,355	41,364	42,373	44,390
9	6	40,579	41,594	42,609	44,638
10	7	40,803	41,823	42,843	44,883
11	8	41,027	42,053	43,080	45,131
12	9	41,251	42,284	43,314	45,377
13	10	41,476	42,512	43,550	45,622
14	11	41,699	42,743	43,786	45,871
15	12	41,923	42,973	44,020	46,116
16	13	42,149	43,202	44,256	46,363
17	14	42,373	43,431	44,492	46,610
18	15	42,597	43,662	44,726	46,857
19	16	42,934	44,006	45,079	47,226
20	17	43,269	44,351	45,434	47,595
21	18	43,606	44,696	45,786	47,966
22	19	43,942	45,040	46,140	48,336
23	20	44,278	45,385	46,492	48,707
24	21	44,614	45,730	46,846	49,077
25	22	44,951	46,075	47,200	49,447
26	23	45,287	46,420	47,551	49,815
27	24	45,622	46,764	47,905	50,185
28	25	45,958	47,109	48,258	50,556
29	26	46,295	47,453	48,612	50,926
30	27	46,857	48,028	49,199	51,543
31	*28	48,651	49,865	51,081	53,515
32	*29	50,668	51,934	53,202	55,735
33	*30	52,573	53,887	55,202	57,830
34	*31	53,133	54,463	55,792	58,447
35	*32	53,695	55,037	56,380	59,064
36	33	54,255	55,611	56,969	59,681
37+	34+	54,928	56,300	57,674	60,420

SUPPLEMENTS FOR GRADUATE STUDY IN APPROVED DEGREE PROGRAM/SALARY

9 semester hours in approved Masters Program	\$ 235
18 semester hours in approved Masters Program	475
Masters Degree**	1,892
Advanced Certificate	2,365
Doctoral Degree	2,838
*Step 28 salary supplement	420
*Step 29 salary supplement	840
*Step 30 salary supplement	840
*Step 31 salary supplement	840
*Step 32 salary supplement	420

All teacher contracts are based on 200 days unless otherwise indicated

**If Masters Degree is not obtained five years from the date \$235 supplement is paid, supplement will revert back to \$0.00

Notice To Employees

- All employees of Pittsylvania County Schools have the option to participate in a Tax-Sheltered Annuity Program.**

- All employees shall abide by paragraphs A(1) and A(2) of School Board Policy GBEA-PC, Unlawful Manufacture, Distribution, Dispensing, Possession or Use of a Controlled Substance, as a condition of employment.**

- As provided under Chapter 822 of the 2012 Acts of Assembly (SB 497), all school division and political subdivision employees must begin paying the 5 percent member contribution effective July 1, 2012. All employees hired or rehired on or after July 1, 2012, must pay the full 5 percent upon employment with no phase-in allowed. For current employees, the bill allows governing bodies to phase in the member contribution in each of the next five years or until current employees are paying the full 5 percent contribution, whichever is earlier. Phase-in increases must be in whole percentages of at least 1 percent of creditable compensation per year, with comparable offsetting salary increases.**