

THERAPISTS
(Speech, Occupational & Physical Therapists)
(10 Months)
2016-2017 Salary Schedule

<u>YEARS OF EXPERIENCE</u>	<u>STEP</u>	<u>CATEGORY 1</u>
0-3	0	\$ 43,908
4	1	44,786
5	2	44,786
6	3	44,786
7	4	44,786
8	5	44,786
9	6	45,286
10	7	46,072
11	8	46,858
12	9	47,642
13	10	48,428
14	11	49,213
15	12	49,746
16	13	50,784
17	14	51,568
18	15	52,353
19	16	53,138
20	17	53,924
21	18	54,709
22	19	55,495
23	20	56,280
24	21	57,066
25	22	57,850
26	23	58,636
27	24	59,421
28	25	60,207
29+	26	60,992

(more information on back)

Notice To Employees

- All employees of Pittsylvania County Schools have the option to participate in a Tax-Sheltered Annuity Program.**

- All employees shall abide by paragraphs A(1) and A(2) of School Board Policy GBEA, Unlawful Manufacture, Distribution, Dispensing, Possession or Use of a Controlled Substance, as a condition of employment.**

- As provided under Chapter 822 of the 2012 Acts of Assembly (SB 497), all school division and political subdivision employees must begin paying the 5 percent member contribution effective July 1, 2012. All employees hired or rehired on or after July 1, 2012, must pay the full 5 percent upon employment with no phase-in allowed. For current employees, the bill allows governing bodies to phase in the member contribution in each of the next five years or until current employees are paying the full 5 percent contribution, whichever is earlier. Phase-in increases must be in whole percentages of at least 1 percent of creditable compensation per year, with comparable offsetting salary increases.**