

**PITTSYLVANIA COUNTY SCHOOLS
MAINTENANCE SALARY SCHEDULE
2016-2017**

<u>YEARS OF EXPERIENCE</u>	<u>STEP</u>	<u>MAINTENANCE TECHNICIAN I</u>	<u>MAINTENANCE TECHNICIAN II</u>	<u>MAINTENANCE TECHNICIAN III</u>
0-3	0	\$ 34,596	\$ 27,146	\$ 21,727
4	1	35,287	27,690	22,162
5	2	35,287	27,690	22,162
6	3	35,287	27,690	22,162
7	4	35,287	27,690	22,162
8	5	35,287	27,690	22,162
9	6	35,685	28,001	22,411
10	7	36,242	28,559	22,971
11	8	36,802	29,120	23,530
12	9	37,361	29,679	24,089
13	10	37,919	30,237	24,649
14	11	38,479	30,796	25,206
15	12	39,038	31,353	25,765
16	13	39,599	31,911	26,324
17	14	40,155	32,472	26,882
18	15	40,716	33,030	27,442
19	16	41,273	33,590	28,001
20	17	41,832	34,148	28,559
21	18	42,392	34,708	29,120
22	19	42,951	35,267	29,679
23	20	43,508	35,826	30,237
24	21	44,067	36,384	30,796
25	22	44,628	36,943	31,353
26	23	45,186	37,502	31,911
27	24	45,743	38,061	32,472
28	25	46,304	38,620	33,030
29+	26	46,862	39,176	33,589

SUPPLEMENTS FOR DEGREE WORK

BS Degree	\$ 977
AS Degree	661
18 Semester Hours	325

Maintenance Technician I	Two Master Skills or one Master Skill with endorsements or certifications, one Master Skill with two Journeyman Skills or Lead Maintenance
Maintenance Technician II	Two Journeyman Skills or one Master Skill and can work with minimum supervision
Maintenance Technician III	Journeyman Skill

The Superintendent or designee will determine the direct relationship of previous experience to current job responsibilities for placement on salary schedule.

**Based on maximum 40 hour week and 12 months' employment*

(more information on back)

Notice To Employees

- All employees of Pittsylvania County Schools have the option to participate in a Tax-Sheltered Annuity Program.**

- All employees shall abide by paragraphs A(1) and A(2) of School Board Policy GBEA, Unlawful Manufacture, Distribution, Dispensing, Possession or Use of a Controlled Substance, as a condition of employment.**

- As provided under Chapter 822 of the 2012 Acts of Assembly (SB 497), all school division and political subdivision employees must begin paying the 5 percent member contribution effective July 1, 2012. All employees hired or rehired on or after July 1, 2012, must pay the full 5 percent upon employment with no phase-in allowed. For current employees, the bill allows governing bodies to phase in the member contribution in each of the next five years or until current employees are paying the full 5 percent contribution, whichever is earlier. Phase-in increases must be in whole percentages of at least 1 percent of creditable compensation per year, with comparable offsetting salary increases.**