

**PITTSYLVANIA COUNTY SCHOOLS
CUSTODIAL SALARY SCHEDULE (PART-TIME)*
2016-2017**

<u>YEARS OF EXPERIENCE</u>	<u>STEP</u>	<u>MAINTENANCE TECHNICIAN IV (12 Months)</u>	<u>MAINTENANCE TECHNICIAN IV (10 Months)</u>
0-3	0	\$ 9,370	\$ 7,867
4	1	9,555	8,024
5	2	9,555	8,024
6	3	9,555	8,024
7	4	9,555	8,024
8	5	9,555	8,024
9	6	9,665	8,116
10	7	9,931	8,336
11	8	10,198	8,560
12	9	10,464	8,780
13	10	10,728	9,002
14	11	10,994	9,224
15	12	11,261	9,444
16	13	11,526	9,665
17	14	11,792	9,887
18	15	12,057	10,109
19	16	12,325	10,332
20	17	12,589	10,553
21	18	12,856	10,773
22	19	13,121	10,994
23	20	13,388	11,217
24	21	13,654	11,437
25	22	13,919	11,661
26	23	14,186	11,882
27	24	14,450	12,103
28	25	14,718	12,325
29+	26	14,983	12,545

**Salaries listed are based on a minimum of 20-hour week.*

Actual salary amount would be based on number of hours worked if less than 4 hours per day

SUPPLEMENTS FOR DEGREE WORK FOR PART-TIME EMPLOYEES

BS Degree	\$ 488.50
AS Degree	330.50
18 Semester Hours	162.50

Maintenance Technician IV	Apprentice Skill or School Custodian
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The Superintendent or designee will determine the direct relationship of previous experience to current job responsibilities for placement on salary schedule.

(more information on back)

Notice To Employees

- All employees of Pittsylvania County Schools have the option to participate in a Tax-Sheltered Annuity Program.**

- All employees shall abide by paragraphs A(1) and A(2) of School Board Policy GBEA, Unlawful Manufacture, Distribution, Dispensing, Possession or Use of a Controlled Substance, as a condition of employment.**

- As provided under Chapter 822 of the 2012 Acts of Assembly (SB 497), all school division and political subdivision employees must begin paying the 5 percent member contribution effective July 1, 2012. All employees hired or rehired on or after July 1, 2012, must pay the full 5 percent upon employment with no phase-in allowed. For current employees, the bill allows governing bodies to phase in the member contribution in each of the next five years or until current employees are paying the full 5 percent contribution, whichever is earlier. Phase-in increases must be in whole percentages of at least 1 percent of creditable compensation per year, with comparable offsetting salary increases.**