

**PITTSYLVANIA COUNTY SCHOOLS
CUSTODIAL SALARY SCHEDULE
2016-2017**

<u>YEARS OF EXPERIENCE</u>	<u>STEP</u>	<u>MAINTENANCE TECHNICIAN IV (12 Months)</u>	<u>MAINTENANCE TECHNICIAN IV (10 Months)</u>
0-3	0	\$ 19,693	\$ 16,537
4	1	20,088	16,867
5	2	20,088	16,867
6	3	20,088	16,867
7	4	20,088	16,867
8	5	20,088	16,867
9	6	20,316	17,057
10	7	20,873	17,523
11	8	21,433	17,989
12	9	21,994	18,457
13	10	22,550	18,923
14	11	23,107	19,388
15	12	23,671	19,852
16	13	24,228	20,317
17	14	24,787	20,781
18	15	25,346	21,248
19	16	25,904	21,715
20	17	26,464	22,181
21	18	27,023	22,646
22	19	27,582	23,108
23	20	28,140	23,577
24	21	28,697	24,043
25	22	29,258	24,509
26	23	29,816	24,974
27	24	30,374	25,472
28	25	30,935	25,927
29+	26	31,493	26,369

SUPPLEMENTS FOR DEGREE WORK

BS Degree	\$ 977
AS Degree	661
18 Semester Hours	325

Maintenance Technician IV	Apprentice Skill or School Custodian
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The Superintendent or designee will determine the direct relationship of previous experience to current job responsibilities for placement on salary schedule.

**Based on maximum 40 hour week and 12 months' employment*

(more information on back)

Notice To Employees

- All employees of Pittsylvania County Schools have the option to participate in a Tax-Sheltered Annuity Program.
- All employees shall abide by paragraphs A(1) and A(2) of School Board Policy GBEA, Unlawful Manufacture, Distribution, Dispensing, Possession or Use of a Controlled Substance, as a condition of employment.
- As provided under Chapter 822 of the 2012 Acts of Assembly (SB 497), all school division and political subdivision employees must begin paying the 5 percent member contribution effective July 1, 2012. All employees hired or rehired on or after July 1, 2012, must pay the full 5 percent upon employment with no phase-in allowed. For current employees, the bill allows governing bodies to phase in the member contribution in each of the next five years or until current employees are paying the full 5 percent contribution, whichever is earlier. Phase-in increases must be in whole percentages of at least 1 percent of creditable compensation per year, with comparable offsetting salary increases.