

PITTSYLVANIA COUNTY SCHOOLS

**Bus Mechanic Salary Scale
2016-2017**

<u>YEARS OF EXPERIENCE</u>	<u>STEP</u>	<u>FOREMAN/ MANAGER</u>	<u>MECHANIC I</u>	<u>MECHANIC II</u>	<u>MECHANIC III</u>
0-3	0	\$ 32,393	\$ 26,945	\$ 24,222	\$ 17,411
4	1	33,041	27,483	24,705	17,759
5	2	33,041	27,483	24,705	17,759
6	3	33,041	27,483	24,705	17,759
7	4	33,041	27,483	24,705	17,759
8	5	33,041	27,483	24,705	17,759
9	6	33,408	27,792	24,983	17,961
10	7	33,974	28,354	25,546	18,521
11	8	34,535	28,919	26,108	19,083
12	9	35,099	29,480	26,670	19,648
13	10	35,661	30,040	27,233	20,209
14	11	36,223	30,602	27,791	20,771
15	12	36,781	31,163	28,354	21,331
16	13	37,347	31,729	28,919	21,891
17	14	37,907	32,290	29,480	22,455
18	15	38,471	32,853	30,040	23,018
19	16	39,030	33,410	30,602	23,581
20	17	39,593	33,974	31,163	24,141
21	18	40,154	34,535	31,729	24,704
22	19	40,719	35,099	32,290	25,264
23	20	41,279	35,661	32,853	25,826
24	21	41,841	36,223	33,410	26,390
25	22	42,403	36,781	33,974	26,951
26	23	42,966	37,347	34,535	27,515
27	24	43,526	37,907	35,099	28,076
28	25	44,087	38,471	35,661	28,636
29+	26	44,652	39,030	36,225	29,197

- Mechanic I - Master mechanic, CDL with endorsements
Performs major mechanical duties
- Mechanic II - Journeyman mechanic, CDL with endorsements
Performs minor mechanical duties
- Mechanic III - Mechanic's helper
Performs service duties

Supplements for Degree Programs

Bachelor's Degree	\$ 977
Associate Degree	661
18 Semester hours of College or Technical School	325
ASE Diesel Mechanic Certification	1,260

The Superintendent or designee will determine the direct relationship of previous experience to current job responsibilities for placement on salary schedule.

(more information on back)

Notice To Employees

- All employees of Pittsylvania County Schools have the option to participate in a Tax-Sheltered Annuity Program.

- All employees shall abide by paragraphs A(1) and A(2) of School Board Policy GBEA, Unlawful Manufacture, Distribution, Dispensing, Possession or Use of a Controlled Substance, as a condition of employment.

- As provided under Chapter 822 of the 2012 Acts of Assembly (SB 497), all school division and political subdivision employees must begin paying the 5 percent member contribution effective July 1, 2012. All employees hired or rehired on or after July 1, 2012, must pay the full 5 percent upon employment with no phase-in allowed. For current employees, the bill allows governing bodies to phase in the member contribution in each of the next five years or until current employees are paying the full 5 percent contribution, whichever is earlier. Phase-in increases must be in whole percentages of at least 1 percent of creditable compensation per year, with comparable offsetting salary increases.